



2010

LOCUM TENENS

OF THE

YEAR AWARDS

A physician assistant attends to the health needs of soldiers about to deploy to battlefields and relief missions. A physician has completed more than 100 assignments, all with the same staffing company, in her 19-year locum tenens career. A nurse practitioner, new to locum tenens, distinguishes herself with a steady, unflappable presence during her first nine assignments. And a certified registered nurse anesthetist adapts well to any circumstance and treats every contract as if she is a staff member.

These are just a few of the many unique stories behind the 2010 Locum Tenens of the Year Awards. While these clinicians' backgrounds and assignment choices may be different, all have excelled in their respective disciplines. Their exemplary work and personal attributes have earned them recognition from the staffing agencies that place them.

In our fifth annual awards showcase, staffing agency representatives selected 28 practitioners as Locum Tenens of the Year. Read about their achievements and their continued efforts to be not just outstanding providers, but outstanding locum tenens providers.

Photo: Getty Images/Brandon Laufenberg



Ikramullah Ahmadani, MD
HealthCare Partners, Inc.
 Specialties: **Internal Medicine, Hospitalist, Emergency Medicine**

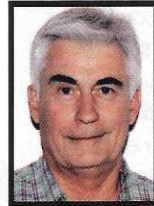
Years in locum tenens practice: **7**
 Years with nominating company: **7**
 Number of contracts taken: **approximately 50**
 Nominated by: **Gigi Peebles Moore, Senior Consultant/Team Leader**
 "Dr. A is one of the nicest people you will meet. He is loyal, dependable, fair, and compassionate, and he is great as a team player or working solo. He is always available to help in a crisis, whether it is for us or for the client. He has a 'glass half full' attitude. We *always* receive positive feedback from our clients about Dr. Ahmadani. He makes HealthCare Partners look good!"



Donald Angle, MD
D&Y
 Specialty: **Emergency Medicine**
 Years in locum tenens practice: **5**

Years with nominating company: **2.5**
 Number of contracts taken: **2**
 Nominated by: **Haniya Arends, Staffing Coordinator**
 "Dr. Angle has been working with D&Y since 2007. He has been on two assignments for me, one of which he is still working. He has been on this assignment since 2008. He is very hardworking, and both facilities have raved about him clinically, as well as his personality. He is still the first person I call when I need to fill a position on short notice, because I know he will do everything he can to help me when I am in a bind. He embodies for me what a locum tenens physician is: He likes to travel, he works hard, and he is always willing to go to work on a minute's notice. He has always been very responsive and quick on his turnaround time for paperwork, which we all know is so time-consuming and not everyone's cup of tea. He is an amazing person, and there are no words to truly describe him. He is not just

another locum tenens physician for me; he is a friend who I can always count on. When I place a physician, I think, 'Would I want this physician to treat my family—most of all, my son?' With Dr. Angle, I wouldn't think twice."



Obbie Atkinson, MD
VISTA Staffing Solutions
 Specialty: **Family Medicine**
 Years in locum tenens practice: **2**

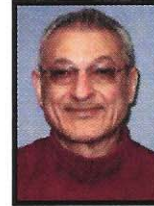
Years with nominating company: **2**
 Number of contracts taken: **6**
 Nominated by: **Laurie Peterson and Susan L. Finch, Family Practice Team**
 "Obbie Atkinson, MD, is a board-certified family medicine physician who retired from private practice in 2008 to enjoy traveling in his Casita travel trailer, restoring a 100-year-old home on his beautiful farm in Oregon, and caring for patients in rural communities across the United States and beyond. Dr. Atkinson and his wife, Connie, enjoy traveling and meet people easily. (Connie writes about their experiences in a family blog.) Dr. Atkinson has worked in Washington, Arizona, Idaho, Alaska, and Bermuda, and he is known for his caring, warm personality and adaptability. He is consistently asked to return to or extend with the practices he has covered."



Luise Balfanz, CRNA
LocumTenens.com
 Specialty: **Nurse Anesthesia**
 Years in locum tenens practice: **9**

Years with nominating company: **7**
 Number of contracts taken: **6**
 Nominated by: **Amelia Edwards, Account Executive—Anesthesia Division**
 "Luise Balfanz has worked for LocumTenens.com intermittently over the past 7 years, but most recently she has worked almost a full year on a pediatric assignment. She is always delightful, very flexible, professional, and well-liked by her peers and supervisors at the facility. They like her at her current facility so much that they have extended a permanent

offer to her on more than one occasion. Lu enjoys the locum tenens life, adapts well in any circumstance, and treats every contract as though she is a staff member."



Sadrudin Bharwani, MD
TIVA HealthCare
 Specialty: **Anesthesiology—General, Obstetrics and Gynecology**

Years in locum tenens practice: **1**
 Years with nominating company: **1**
 Number of contracts taken: **12**
 Nominated by: **Nicole Tarrence, Anesthesia Placement Specialist**
 "Dr. Bharwani is a congenial man whose voice brings a smile to my face! Clients continuously ask him to return and have stated that he's one of the best anesthesiologists they've ever seen. His clinical and interpersonal skills make him a true delight wherever he goes. His dedication to patients and the respect he shows all staff make him a true pleasure to work with. He's prompt and precise when completing necessary paperwork for state licensure and hospital applications. He takes the time to show his appreciation with thoughtful gifts and makes you feel like an important part of his life. He sends birthday cards and holiday wishes, and he always asks about my family and loved ones. I've recruited in healthcare staffing for 11 years, and nobody has demonstrated more class, integrity, and respect than Dr. Bharwani. He's charismatic, considerate, and a true pleasure to work with."



Hari Bogabathina, MD
Medstaff National Medical Staffing
 Specialties: **Internal Medicine, Hospitalist**

Years in locum tenens practice: **2**
 Years with nominating company: **2**
 Number of contracts taken: **14**
 Nominated by: **Andrea Boehme-Hernandez, Chief Executive Officer**
 "It is truly a pleasure to work with Dr.

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Bogabathina. He is very pleasant, and he articulates his needs and concerns clearly so there is full understanding. Dr. Bogabathina also works hard to maintain a high level of patient care regardless of the setting and/or changes that occur. He is amenable to assisting his colleagues and has made last-minute adjustments for them. Dr. Bogabathina is well-received by hospital staff, patients, and referring physicians. In our experience, Dr. Bogabathina is knowledgeable, efficient, organized, caring, and sincerely enjoyable to work with."



Andy Bukaty, DO
Docs Who Care
Specialty: **Family Practice**

Years in locum tenens practice: **5**
Years with nominating company: **5**

Number of contracts taken: **21**

Nominated by: **Gary Coulter, Chief Executive Officer**

"Andy Bukaty is one of those rare physicians who knew during residency that the locums life was meant for him. Upon completion of his family medicine residency in 2005, he joined the Docs Who Care team, distinguishing himself as a caring, personable, and quality physician at each of the 21 assignments he has accepted. His community involvement, appreciation of support staff, leadership, and reliability have made him a favorite wherever he goes."



Denise Carey, CRNA
National Anesthesia Services, Inc.
Specialty: **Nurse**

Anesthesia—Vascular, Obstetrics and Gynecology, Pediatrics, Orthopedics, Neurology, Trauma
Years in locum tenens practice: **7**

Years with nominating company: **2.2**
Number of contracts taken: **3, plus extensions**
Nominated by: **Tina Pedersen, Account Manager**

"Denise is an excellent CRNA who is well-liked and always requested back. She is a 'no worry' placement. If we send her to a facility, we know that the client will be pleased and won't want her to leave! She is on her third extension at her current assignment and has represented National well by being prompt, reliable, and easy to work with. Those qualities combined with her well-rounded skill set and willingness to help out in any clinical situation make her one of National's best of the best!"



Louis E. Costa, DO
Advantage Locums
Specialty: **General Surgery**

Years in locum tenens practice: **1**

Years with nominating company: **1**

Number of contracts taken: **3**

Nominated by: **Brian W. Plunkett, Account Manager**

"Dr. Costa has been one of the most responsive physicians in providing all of his documents to fill a last-minute request from our

"Both of our clients commented that they wished all locums were as responsive as Dr. Costa."

—Brian W. Plunkett, Advantage Locums

account in the Wilkes-Barre, Pa., area. Because of the situation at the hospital, the actual start date was not available until 24 hours before he got there, and Dr. Costa was willing to work with the client under these terms. Just after finishing the first contract, Dr. Costa completed credentialing documents in less

than two hours to be ready for another assignment in Pennsylvania. Both of our clients commented that they wished all locums were as responsive as Dr. Costa. His references have been outstanding, and the clients are looking forward to Dr. Costa returning to the facilities."



Sebastine Elendu, MD
Delta Locum Tenens
Specialty: **Pulmonary and Critical Care Medicine**

Years in locum tenens practice: **6**

Years with nominating company: **3**

Number of contracts taken: **20**

Nominated by: **Mike Zagami, Senior Recruiting Consultant**

"Dr. Elendu prides himself in treating patients who are critically ill and often on the verge of life and death. Patients in underserved and rural communities are able to receive care closer to home thanks to his flexibility and willingness to go anywhere. Dr. Elendu treats every ICU that he visits as a second home, and he has sacrificed his time with family to extend coverage to facilities with last-minute locum tenens needs. Dr. Elendu is a breeze to work with, and his charming personality leaves lasting impressions at every facility where he practices as a locum tenens physician."



Andrew Greenfield, MD
Maxim Physician Resources
Specialty: **Diagnostic Radiology**

Years in locum tenens practice: **11**

Years with nominating company: **4**

Number of contracts taken: **3**

Nominated by: **Alissa Ward, Physician Consultant**

"Dr. Andrew Greenfield goes above and beyond his call as a locums physician. He takes advantage of every opportunity and has a top-notch work ethic. Dr. Greenfield's dedication and devotion to his patients

shines through on every assignment. His intellect and drive exceed those of his peers, which makes him an invaluable member of the Maxim family. He is coveted by our clients for his superior clinical expertise and altruistic nature. His empathetic approach to his work and his energy and zeal for life are contagious, and I look forward to working with Dr. Greenfield on many additional assignments to come."



Kathy Harvey, CRNA
Rhino Medical Services

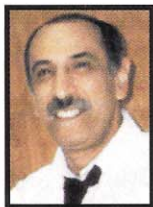
Specialty: **Nurse Anesthesia**
 Years in locum tenens practice: **17**

Years with nominating company: **3**

Number of contracts taken: **4**

Nominated by: **Joseph Brunson, President**

"Kathy Harvey is a breath of fresh air and a privilege to work with. From the first day she walks into an assignment, she is friendly and professional. She establishes a great rapport with the full-time staff and acts as one of their own. Whenever Kathy works for Rhino Medical, it is truly effortless, from the day the contract is signed through the credentialing process and until the final day of the assignment. Kathy is a top choice for Rhino Medical and our clients."



Carlos Hernandez, MD
Medical Doctor Associates

Specialty: **Internal Medicine**
 Years in locum tenens practice: **18.5**

Years with nominating company: **18.5**

Number of contracts taken: **43**

Nominated by: **Sue Trobee Collyer, Staffing Consultant-Primary Care**

"Dr. Hernandez works at an indigent clinic in Lima, Peru. From March through September every year (since 1992), Dr. Hernandez comes to the United States

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to work as a locum tenens physician with Medical Doctor Associates. He will go anywhere and do most anything needed by the client. He is a warm, compassionate, caring physician who is loved by his patients and the staff at every facility he has worked. Every client has asked him to return. We have a file of letters he has received from patients thanking him for listening and spending time with them. Dr. Hernandez has made a difference in the lives of many."



Sudhir Kapoor, MD
CareerStaff Unlimited
 Specialties: **Internal Medicine, Emergency Medicine**

Years in locum tenens practice: **2**
 Years with nominating company: **2**
 Number of contracts taken: **1**

Nominated by: **Stephanie Tettleton, Recruiter/Account Manager**

"Dr. Kapoor has been a real pleasure to work with. He is very organized and a true team player. He is extremely easy to work with and flexible, and he has gone above and beyond for our client, where he has practiced for more than two years. He is well-received by his peers, management at the facility, and our internal staff. He has been a great ambassador for our organization."



Daniel Kim, MD
PracticeMatch LT
 Specialties: **Internal Medicine, Hospitalist**

Years in locum tenens practice: **1**
 Years with nominating company: **1**
 Number of contracts taken: **1**

Nominated by: **Kandace Mark, Director of Locum Tenens**

"Dr. Kim came to us looking for a change, and a change is exactly what he received. He is very dedicated, conscientious, and extremely hardworking. Some say that his weakness is that he 'works too hard.' One of his strengths is the depth of his medical knowledge; when he hands over a case, it has been handled expertly. Dr. Kim worked several months for PracticeMatch as a locums until our client chose to convert him as a permanent part-time physician. He has since become the assistant medical director. Obviously, the try-before-you-buy locums opportunity worked extremely well for him and our client."



Margaret King, MD
CompHealth
 Specialty: **Nephrology**

Years in locum tenens practice: **19**
 Years with nominating company: **19**

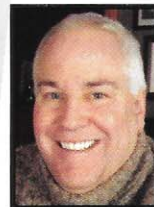
Number of contracts taken: **more than 100**

Nominated by: **Sarah Cameron, Staffing Consultant**

"Dr. King is the epitome of an ideal locum tenens physician."

—Sarah Cameron, CompHealth

"Dr. King is the epitome of an ideal locum tenens physician. Working more than 100 assignments in 19 years with CompHealth, she consistently delivers quality nephrology care to patients and creates lasting relationships with our clients. Dr. King's deep compassion, warmth, and genuine love for her patients are coupled with her 'superwoman' work ethic and earnest desire to improve her patients' quality of life."



Jeffrey Martin, MD
National Anesthesia Services, Inc.
 Specialty: **Anesthesiology—**

Major Vascular, Obstetrics and Gynecology, Pediatrics, Orthopedics, Neurology, Otolaryngology

Years in locum tenens practice: **2.5**
 Years with nominating company: **2.5**
 Number of contracts taken: **1, with multiple extensions**

Nominated by: **Jason Read, Account Manager**

"Dr. Martin is an exceptional anesthesiologist and one of our best locum tenens physicians! When Dr. Martin heads out on an assignment with National Anesthesia Services, he brings a high level of professionalism, a magnetic personality, and a sense of humor. These qualities help build an instant camaraderie within the department. This positive chemistry is a priceless commodity in today's marketplace, as clients know the value of a locum physician who can acclimate seamlessly into their practice."



Rajan Marwah, CRNA
CPR, Inc.
 Specialty: **Nurse Anesthesia—Neurology, Respiratory,**

Cardiovascular, Orthopedics
 Years in locum tenens practice: **3**
 Years with nominating company: **2**
 Number of contracts taken: **2**

Nominated by: **Michael L. Grube II, Chief Operating Officer**

"Raj Marwah, CRNA, has been on a continuous long-term locums assignment for the past two years with CPR, Inc. He has represented CPR, Inc., as a professional with the highest integrity and has also upheld his commitments to the facility, the community, and the patients he serves within his anesthesia provider profession. We look forward to a continued relationship with him for many more years to come."



Joseph Miller, MD

Jackson & Coker

Specialty: **General Surgery**

Years in locum tenens practice: **7**

Years with nominating company: **7**

Number of contracts taken: **7**

Nominated by: **Christa Scollard, Recruiter**

"He is the best locums physician because he goes with the flow and is the nicest person out there. He blends in and is an ideal locum physician. He enjoys his work, doesn't ask for much, and is pleasant to work with."

Years in locum tenens practice: **18**

Years with nominating company: **4**

Number of contract sites: **8, with repeat contracts**

Nominated by: **Kristine Hlavacka, Senior OB/GYN Consultant**

"Dr. Pardi is a board-certified OB/GYN who I have had the pleasure of working with for more than four years now. He adapts well to every locums assignment. Each place he has worked has asked him to return because of his welcoming personality, confidence, knowledge of his specialty, and professionalism. I consider myself very lucky to have had the opportunity to work with Dr. Pardi on a daily basis."

Years in locum tenens practice: **2**

Years with nominating company: **2**

Number of contracts taken: **multiple**

Nominated by: **Karen Belote, Director of Recruiting**

"Dr. Paustian is a terrific clinician and well-liked by patients and our client facilities. His flexibility and willingness to go the extra mile to accommodate the particular needs of each hiring facility make him an ideal locum tenens. He is a pleasure to work with."



Livio Federico Pardi, MD

Weatherby

Locums

Specialty: **Obstetrics and Gynecology**



Philip Paustian, MD

Locum Leaders

Specialty: **Hospital Medicine**

Andrew L. Rogers, MD

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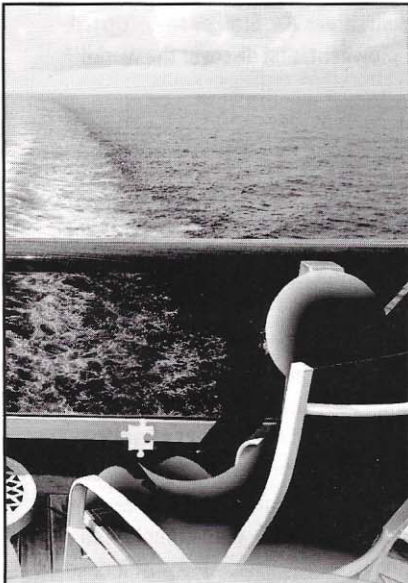
Specialty: **General Surgery**

Years in locum tenens practice: **5**

Years with nominating company: **4**

Number of contracts taken: **36**

Nominated by: **Livy McLoughlin, Senior Account Executive—Surgery Division**



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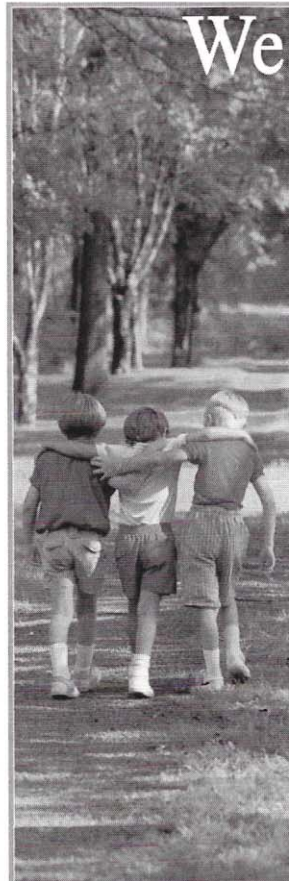
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"Dr. Rogers is not only the epitome of a meticulous, detailed, and caring general surgeon, but he also espouses reliability, integrity, and amazing wit. Dr. Rogers started working with LocumTenens.com in 2006, and he has grown into one of our most loved surgeons. Knowledgeable about the locums industry, he is able to adjust and offer his insight on how his time can best be used at each facility. He is a joy to work with, and I look forward to the entertaining e-mails I receive from him on a weekly basis. He has become not only a colleague, but also a friend. All in all, Dr. Rogers *rocks!*"



Abraham Scheer, MD
Staff Care
 Specialties: **Pediatric and Adult Neurology and Psychiatry**

Years in locum tenens practice: **approximately 16**

Years with nominating company: **2**

Number of contracts taken: **3**

Nominated by: **Staff Care**

"Dr. Abraham Scheer has been working to provide 24/7 call/clinic neuro coverage most weekends at Beebe Medical Center in Lewes, Del., where for the past nine months he has single-handedly covered the neuro department and developed the hospital's stroke program, which recently earned the American Heart Association's Get With The Guidelines Stroke Silver Plus Performance Achievement Award. In that time, he's treated victims of stroke and other neurological disorders who otherwise wouldn't have had access to a neurologist. As the only neurologist on call, he's logged thousands of hours, and his tireless and selfless performance has gone above and beyond the expectations of the client."



Stephen R. Smith, PAC
Whitaker Medical
 Specialty: **Physician Assistant**
 Years in locum tenens practice: **2**

Years with nominating company: **2**

Number of contracts taken: **1, extended twice**

Nominated by: **Andrea J. Hagans, Primary Care Consultant**

"He has been a joy to work with, and the client, Fort Eustis in Virginia, loves him, as well. He heads up the soldier readiness clinic, and he has helped to deploy soldiers to Iraq, Afghanistan, and Haiti for earthquake relief. He just received a Certificate of Appreciation from McDonald Army Health Center at Fort Eustis, as his attention to detail, professionalism, and care for his patients was exemplary."

Alice Speer, MD, FACP
Whitaker Medical

Specialty: **Internal Medicine**

Years in locum tenens practice: **2**

Months with nominating company: **7**

Number of contracts taken: **3 travel and 1 ongoing on-call since November 2008**

Nominated by: **Corrie Pattison, Primary Care Staffing Consultant**

"Dr. Alice Speer is a locums company's dream. She comes to Whitaker as a retired professor, director, and physician of internal medicine. She has taken contracts in areas of Texas most locums turn down. She has been called at a moment's notice multiple times and covered the shift. Dr. Speer also brings joy and laughs to the facilities where she is working. Dr. Speer called from an out-of-town assignment where she was covering for two weeks to let me know she was out shopping for gifts to give to the support staff in the clinic. Before she leaves an assignment, she likes to show her appreciation to everyone in the clinic, because everyone in the clinic is important. The same clinic has requested her back twice, and she says even though the only place to eat in town is the McDonald's in the Walmart, she will take it!"



Kathryn Starkey, MD

Global Medical Staffing

Specialty: **Obstetrics and Gynecology**

Years in locum tenens practice: **3**

Years with nominating company: **3**

Number of contracts taken: **6**

Nominated by: **Ashlee Brown, International Specialties Team Recruiter**

"From wild camels to birthing babies, Dr. Kathryn Starkey is always on call. Now going into her sixth assignment, Dr. Starkey says locum tenens has reinvigorated her love of medicine. She doesn't just treat patients, she educates them to stay healthy—and she left her busy New York practice so she could do the same for herself. Her adventures have taken her to New Zealand, the Cayman Islands, and Western Australia, and she plans to locum as long as her health holds out. 'Every doctor should pursue a locum career,' Dr. Starkey says. 'Do it as employment, and discover the world!'"



Karen Williams, NNP

CompHealth

Specialty: **Neonatal Nursing**

Years in locum tenens practice: **17**

Years with nominating company: **4**

Number of contracts taken: **5**

Nominated by: **Abigail McCarthy, Provider Representative**

"Karen has been traveling with CompHealth over the past four years and providing exemplary healthcare wherever she goes. She is always open to new locations and challenges, and she represents

"Karen's great personality, coupled with her exceptional skills, guarantees a positive experience for the facilities we send her to."

—Abigail McCarthy, CompHealth

CompHealth with the utmost professionalism. Karen's great personality, coupled with her exceptional skills, guarantees a positive experience for the facilities we send her to, her patients, patients' families, and her own traveling experience. She is very skilled at adapting to new environments quickly, and she really hits the ground running wherever we send her. We have received rave reviews from the contracts she fulfills for us, and we know she is the perfect candidate to send to any NICU, sure to impress our clients."



Debra Wolfe, ARNP

Docs Who Care

Specialty: **Family Practice Nursing**

Years in locum tenens practice: **1**

Years with nominating company: **1**

Number of contracts taken: **9**

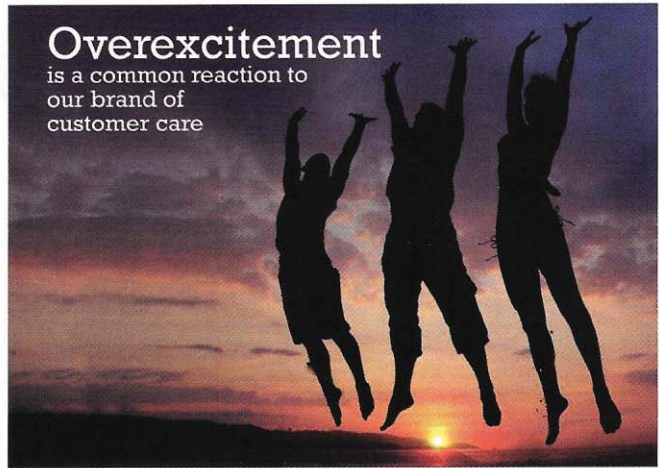
Nominated by: **Gary Coulter, Chief Executive Officer**

"After 10 years in private practice as a nurse practitioner and certified nurse midwife, Debbie decided to try the locums lifestyle in 2009. In her first year, she has accepted assignments in nine different healthcare facilities. She has distinguished herself as a highly respected provider through her steady, unflappable presence in all situations."

We thank the staffing agency representatives who rose to the challenge of choosing the recipients of the 2010 Locum Tenens of the Year Awards. The staff at LocumLife congratulates the honorees and sends best wishes as they continue to make a difference in the lives of their patients and colleagues. LL

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2010 *Recruiters of the Year Showcase*

Patient care, traveling, continuing medical education, and family life keep locum tenens physicians and non-physician providers busy. Amid all their professional and personal responsibilities, many took the time to thank the people who keep them happily working: their recruiters. While the practitioners are the faces of the industry, they couldn't do their jobs successfully without these people behind the scenes. Every year, we bring these folks into the limelight to celebrate their achievements and applaud their dedication.

The recruiters honored in our fifth annual showcase accommodate unorthodox locum tenens schedules, follow up with providers after they reach their destinations, understand the intricacies involved in practicing medicine, make the credentialing process as painless as possible, and resolve issues during off-hours. While recruiters' knowledge of the industry is important, their personalities are just as important. One physician notes that his recruiter "has become family." A certified registered nurse anesthetist appreciates her recruiter's "positive, radiant spirit." Honesty, patience, and a sense of humor are also some of the traits that embody the Recruiters of the Year. Read on for more reasons why physicians, CRNAs, physician assistants, and nurse practitioners wanted these 21 recruiters to enjoy some much-deserved recognition.

2010 Recruiters of the Year Showcase



Lanissa Bell
Scheduling
Director
**Global Medical
Staffing**
"Hardworking,
dedicated, punctual,
resourceful, and
always a true professional—she's the best!"



Randi Carter
Account Manager
**National
Anesthesia
Services, Inc.**
"I am a CRNA, and
I have worked with
Randi Carter for the



Denise DeCoite
Scheduling
Director
**VISTA Staffing
Solutions**
"Denise promptly
returns all my calls.
She schedules my
assignments well in advance and takes
into account my wishes. And she is always
pleasant."



Joel Brown
Consultant
**Weatherby
Locums**
"I have had the
unique opportunity
to do locums for
approximately
seven months. I was
very skeptical at first, but because of my
interactions with Joel this has been the best
career move for me in quite some time.
I have come across many recruiters, but
none like Joel Brown. He has truly been a
pleasure to work with. He is very patient
and fair, promotes enthusiasm, and works
with 100 percent integrity. I admire how he
is always so caring and ensuring that his
physicians and their patients are well taken
care of. He is always available after 5 p.m.,
on weekends, or at night. Also, never has
Joel been pushy about locums. He gives
space and has a unique ability to take the
time to listen to our thoughts. He has made
this quite a wonderful experience for me. I
hope to continue to work with Joel for many
years."

past one and a half years. She is by far the
most personable agent I have ever had
the pleasure of doing business with. Her
positive, radiant spirit permeates the radio
frequencies and cyberspace. (We've only
spoken over the phone/e-mail.) From day
one, Randi made me feel like I've known her
for years. She has gone above and beyond
to ensure that my needs were met and the
client was treating me fairly. She listens to
my concerns and does whatever is within her
capabilities to accommodate. At my request,
Randi went the extra mile to successfully
negotiate a higher salary for me on two
different occasions with the same client/
assignment. Randi and National Anesthesia
Services have demonstrated on a consistent
basis that the provider is just as valuable to
them as the clients they represent. Randi
still calls me to inquire about my happiness
and satisfaction with the assignment and
provides impeccable customer service. She is
truly an asset to her company. They are lucky
to have her."



**Chrissy
Emmert**
Account/
Recruiting
Manager
**Advantage
Locums**
"Chrissy is the nicest
person. She is always
friendly and so cheerful, and she really helps
us out."



Chris Files
Team Lead—
Primary Care
**Martin, Fletcher
Locums**
"Having been doing
locum work for three
and a half years and
having had contact



John Curley
Internal Medicine
Recruiter
**Barton
Associates**
"John Curley has
demonstrated the
ability to recruit
the highest-quality

with several physician representatives from
various locum companies, I have been
particularly impressed by Chris Files' candor,
his regular and conscientious contact with
his physicians, and the quality of offered
assignments."



**Kristi
Cadenhead**
Team Leader,
Outpatient
Services
**Maxim
Physician
Resources**
"Kristi has been
extremely professional and helpful not only
in assisting with the assignment, but making
sure that no detail goes unnoticed."

physicians in the locum tenens industry.
He does not simply find a doctor in need
of work—he thoroughly interviews and
performs background checks on each doctor
to ensure that he or she is top-tier. He also
builds long-lasting relationships with each
physician he works with, done with the
personal touch that only he can provide."



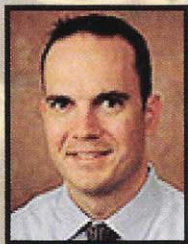
Deric Gardner
Senior Account
Manager
**Rhino Medical
Services**
"Deric has placed
me in a couple
of different
assignments. With
each assignment, he has been consistently
honest and efficient during the credentialing

process. If an assignment comes with a few 'quirks,' Deric is very forthcoming with the information. This open and honest representation of the assignment gives me a better feel for it, thereby allowing me to begin a new position with no surprises. Deric is also very good about keeping in contact with both the client and me during my assignment. He is not a recruiter who places you and forgets about you until it is time to rewrite your contract. I have been providing locum tenens services since the early 1990s and would rank Deric as my number one recruiter."



Martha Levy
Staffing Specialist
Medical Doctor Associates

"She is always extremely professional, courteous, and attentive. Whatever the issue, she acts quickly and resolves things definitively. She is a person of integrity and character. She also embraces technology and makes interacting with her company seamless. I feel fortunate to work with her."



Jeff Lazaroff
Director of Recruiting—
Radiology,
Oncology,
and Radiation
Oncology
Division
Staff Care

"Jeff is an outstanding recruiter in that he is honest, professional, and friendly, and he works hard to find good assignments that match my skills. I trust him to represent my interests. He is also a genuinely nice guy and involved with his toddler twins and wife."



Livi McLoughlin
Senior Account Executive—
Surgery Division
LocumTenens.com

"Livi helped me go full-time as a locums general surgery.

She made the transition smooth, and with diligence and personality, she kept the learning curve short and the headaches to a minimum. She has great rapport and a bond of trust in each person's abilities that created synergy in a win-win situation for me, her, the company, and the clients. Livi has helped me be a success as a locums, and I am now very loyal to her and LocumTenens.com. I feel part of their corporate family and have pride in representing them to clients and patients."



Leanne Leidigh
Anesthesia
Placement
Specialist
TIVA HealthCare

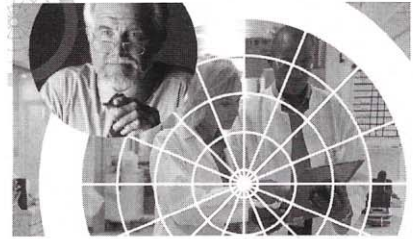
"Leanne is extremely diligent and caring. Arrangements for assignments never need to be checked on, and she is always readily available for questions or concerns. I am delighted to be able to work with her."



Cynthia Morrison
Senior Recruiter
**Medstaff
National
Medical
Staffing**

"Cynthia is very professional and ethical, and a pleasant recruiter."

Personality Tests and Physician Behavior

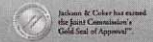


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2010 Recruiters of the Year Showcase



Gigi Peeples Moore
Senior Consultant/
Team Leader
HealthCare Partners, Inc.

"Gigi Peeples

Moore is one of the most outstanding representatives I have ever worked with. She is very experienced in her field. I have found her to be passionate, accommodating, and an excellent leader. She carries a pleasant personality, and it's also a pleasure to talk to her. I wish her the best."



Nicole Percy
Staffing Coordinator
D&Y

"Nicole is very caring in making sure I have been well-fitted for each opportunity. I receive a follow-up

call after arriving at a new place, and she has attempted to resolve issues that may not be in my control."



Debra Schrader
Business Development Manager/
Recruiter
PracticeMatch LT

"Debra's dedication to the physicians and

clients she works with is truly above and beyond. She consistently goes the extra mile

to listen carefully, treating everyone as if he/she is her only customer. The ultimate team player, Debra leaves everyone feeling like we are all in this together, working toward the goal of providing quality care for patients. Debra's ethics and fairness to all are why she will always be my first choice in the locum tenens industry. Her enthusiasm and passion for her work are contagious!"



Christa Scollard
Recruiter
Jackson & Coker

"Christa Scollard exemplifies the finest aspects of locum tenens recruiting

both as a professional and as a person. She is efficient and honest, and exhibits knowledge of the vagaries of modern medical practice, which allows her to guide her clients to situations in which their specific needs will be met. She is always accessible, and her nature is such that her responses are always kind and positive. Most importantly, however, she believes in her clients; she is an advocate, she is a friend. For my wife and me, Christa has become family."



Drew Shetrone
Physician Recruiter
CompHealth

"Drew always does his best to fit my rather unorthodox locum schedule; I only do about five to seven

days a month. He goes out of his way to find me positions that fit my schedule, as I also work full-time. Great recruiter, great to work with, and a heck of a nice guy to boot."



Heather Stroud-Spivey, CTS
Locum Tenens Consultant—
Radiology Department
Whitaker Medical

"Heather finds us good jobs, helps us get to our destinations safely and securely, and then checks on us daily to see if we are surviving under always-changing conditions. She also has a keen sense of humor, and a few laughs always help us get through the sometimes trying days."



Mike Zagami
Senior Recruiting Consultant
Delta Locum Tenens

"I have worked with multiple recruiters through multiple recruitment agencies,

and by far the easiest person to deal with—most efficient, honest, and hardworking—is Mike Zagami. He is not pushy on the phone and gets me good assignments with excellent pay. He's easily the best in the business."

The staff at *LocumLife* extends special thanks to the locum tenens physicians and non-physician providers who took time out of their busy schedules to recognize their recruiters. We congratulate all of the company representatives who received nominations and salute their commitment to the locum tenens industry.

Thank you, and best wishes. **LL**